

## **Agenda item 2**

### **Voting recommendation by the Executive Board and the Supervisory Board**

The Executive Board and the Supervisory Board propose to distribute a dividend of €2.80 per share on the 347,415,686 no-par value shares from the distributable net profit of financial year 2024, i.e. a total of €972,763,920.80.

Ex-dividend (2025) trading on the Vienna Stock Exchange begins on 6 May 2025. The record date for dividends is 7 May 2025. The dividend shall be paid starting on 19 May 2025 via deposits from the custodian banks.