

Agenda item 5

Voting recommendation by the Supervisory Board

- (i) Pursuant to the recommendation of the Audit Committee, the Supervisory Board resolved to recommend to the Annual General Meeting that it appoint Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H. (commercial register number FN 267030 t) as the auditor of the annual and consolidated financial statements for financial year 2024.

- (ii) Pursuant to the recommendation of the Audit Committee, the Supervisory Board resolved to recommend to the Annual General Meeting that it appoint Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H. (commercial register number FN 267030 t) as the auditor of the sustainability report for financial year 2024, subject to the condition that the 2024 sustainability report must be audited by an external auditor due to legal requirements.

Directive (EU) 2022/2464, the Corporate Sustainability Reporting Directive (CSRD), requires listed companies to have their sustainability report audited externally. On the day this voting recommendation was submitted, this EU directive had not yet been transposed into national law by the Austrian legislator. To avoid a subsequent extraordinary general meeting to appoint an auditor for the sustainability report for financial year 2024 in any case, a corresponding resolution is to be passed at the upcoming Annual General Meeting.