

Agenda item 5

Voting recommendation by the Supervisory Board

- (i) Pursuant to the recommendation of the Audit Committee, the Supervisory Board resolved to propose to the Annual General Meeting that it appoint Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H. (commercial register number FN 267030 t) as the auditor of the annual and consolidated financial statements for financial year 2025.

- (ii) Pursuant to the recommendation of the Audit Committee, the Supervisory Board resolved to propose to the Annual General Meeting that it appoint Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H. (commercial register number FN 267030 t) as auditor for the non-financial statement for the 2025 financial year, provided that this is required by law.

Directive (EU) 2022/2464, the Corporate Sustainability Reporting Directive (CSRD), requires listed companies to have their sustainability report audited externally. On the day this voting recommendation was submitted, this EU directive had not yet been transposed into national law by the Austrian legislator. The relevant federal law is expected to be published in the coming months.