

Agenda item 2

Voting recommendation by the Executive Board and the Supervisory Board

The Executive Board and the Supervisory Board propose to distribute a dividend of €3.40 per share as well as a special dividend of €0.75 per share – i.e. a total of €4.15 per share – on the 347,415,686 no-par value shares from the distributable profit of financial year 2023, i.e. a total of €1,441,775,096.90.

Ex-dividend (2024) trading on the Vienna Stock Exchange begins on 7 May 2024. The record date for dividends is 8 May 2024. The dividend shall be paid starting on 17 May 2024 in the form of credits from the custodian banks.