

Agenda item 2

Voting recommendation of the Executive Board and the Supervisory Board

The Executive Board and the Supervisory Board propose to distribute a dividend of €2.44 per share as well as a special dividend of €1.16 per share – i.e. a total of €3.60 per share – to 347,415,686 no-par value shares from the distributable profit of financial year 2022, i.e. a total of €1,250,696,469.60.

Ex-dividend (2023) trading on the Vienna Stock Exchange begins on 2 May 2023. The record date for dividends is 3 May 2023. The dividend shall be paid starting on 15 May 2023 via deposits from the custodian banks.