

**INFORMATION ON
SHAREHOLDER RIGHTS AND INFORMATION ON THE
PROTECTION OF SHAREHOLDERS' DATA IN CONNECTION WITH
THE 78TH ANNUAL GENERAL MEETING
ON 29 APRIL 2025**

Dear Shareholders,

Below please find a short overview of the requirements regarding your participation in the 78th Annual General Meeting of VERBUND AG on 29 April 2025 as well as of the most important shareholder rights related thereto.

Participation in the Annual General Meeting, record date

The right to participate in the Annual General Meeting and to exercise voting rights and all other shareholder rights applicable at this Annual General Meeting depends, in case of registered shares, on whether they have been entered in the share register and, in the case of bearer shares, on the **status of share ownership at 11.59 p.m. CEST (Vienna time) on 19 April 2025 (record date)**.

Only those persons who are shareholders as at aforesaid record date and evidence same to the Company or, in the case of registered shares, whose names have been entered in the share register are entitled to participate in the Annual General Meeting.

Bearer shares

In case of bearer shares, share ownership as at the record date shall be evidenced by means of a **safe custody receipt** pursuant to Section 10a of the Austrian Stock Corporation Act (Aktiengesetz, AktG) which must be submitted to the Company **no later than by 11:59 p.m. CEST (Vienna time) on 24 April 2025** solely via one of the following communication channels and addresses:

By mail	VERBUND AG
or by courier:	Corporate Office, attn.: Dr. Andreas Bräuer Am Hof 6a, 1010 Vienna, Austria
By e-mail:	An electronic document in PDF format bearing a qualified electronic signature: anmeldestelle@computershare.de
By SWIFT:	COMRGB2L Message Type MT598 or MT599; ISIN AT0000746409 must be referenced in the body of the message.

Submissions are also welcome in advance in text form:
by e-mail: anmeldestelle@computershare.de
(Safe custody receipts must be in PDF format.)

Safe custody receipts are issued by the custodial bank and transmitted directly to the Company. They cannot be prepared and transmitted until after the record date. See below as to their content.

Please notify your bank in due time ahead of the record date that you want to participate in the Annual General Meeting.

Safe custody receipt pursuant to Section 10a of the Austrian Stock Corporation Act (AktG)

The safe custody receipt must be issued by a custodial bank domiciled in a member state of the European Economic Area (EEA) or a full member state of the OECD and must include the following information:

- Information on the issuer: name/company name and address, or a code used commonly in intrabank transactions (SWIFT);
- Information on the shareholder: name/company name, address, date of birth for natural persons or registry and registration number for legal entities, if applicable;
- Information on the shares: number of shares held by the shareholder, ISIN AT0000746409 (international securities identification number);
- Securities/custody account number or other designation; and
- Date or period of time to which the safe custody receipt refers.

The safe custody receipt, as evidence of share ownership for the purpose of participation in the Annual General Meeting, must reference the aforesaid record date (19 April 2025).

Safe custody receipts may be submitted in German or English.

Registering for the Annual General Meeting or transmitting a safe custody receipt will not block shareholders; they may continue therefore to freely dispose of their shares even after having registered or transmitted a safe custody receipt.

Registered shares

For registered shares, only the entry in the share register is relevant; the shareholder is not required to register for the Annual General Meeting.

Additions to the agenda in accordance with Section 109 of the Austrian Stock Corporation Act (AktG)

Shareholders, whose aggregate shareholding equals at least 5% of the share capital and who have held such shares for at least three months prior to submitting their request, may request in writing that additional items be added to the agenda of this Annual General Meeting and be made public as long as any such request is received by the Company in written form by no later than 11:59 p.m. CEST (Vienna time) on 8 April 2025 at the following address:

By mail
or by courier: VERBUND AG
 Corporate Office, attn.: Dr. Andreas Bräuer
 Am Hof 6a, 1010 Vienna, Austria

By e-mail: An electronic document in PDF format bearing a qualified electronic signature:
 anmeldestelle@computershare.de

or by SWIFT: COMRGB2L
 Message Type MT598 or MT599; ISIN AT0000746409 must be referenced in
 the body of the message

Each agenda item so requested must be accompanied by a motion, including a statement of reasons. In case of bearer shares held in a safe custody account, shareholder status may be evidenced by means of a safe custody receipt pursuant to Section 10a of the Austrian Stock Corporation Act (AktG), confirming that the shareholders making the request have held their shares for at least three months prior to submitting such request. The safe custody receipt may be no more than seven days old at the time it is submitted to the Company.

Motions on agenda items put forward by shareholders in accordance with Section 110 of the Austrian Stock Corporation Act (AktG)

Shareholders, whose aggregate shareholding equals 1% of the share capital, may submit motions in text form, including a statement of reasons, on each agenda item and may request that any such proposals, including the statements of reasons and any comments by the Executive Board or the Supervisory Board, be made available on the Company's website, provided such request is received by the Company in text form by no later than 11:59 p.m. CEST (Vienna time) on 17 April 2025 at one of the following addresses:

By mail VERBUND AG
or by courier: Corporate Office, attn.: Dr. Andreas Bräuer
 Am Hof 6a, 1010 Vienna, Austria
or by e-mail: hv@verbund.com; in this case the motion must be attached to the e-mail,
 for example as a PDF.

In case of bearer shares held in a safe custody account, evidence of shareholdings required for exercising this shareholder right may be furnished by means of a safe custody receipt pursuant to Section 10a of the Austrian Stock Corporation Act (AktG) which may be no more than seven days old at the time it is submitted to the Company.

Pursuant to Section 128(5) of the Austrian Stock Corporation Act (AktG), every motion must also be submitted in German.

Statements in accordance with Section 110(2) sentence 2 in conjunction with Section 86(7) and (9) of the Austrian Stock Corporation Act (AktG)

The Company is making the following statements in case shareholders submit a motion with regard to agenda item 8, "Elections to the Supervisory Board", in accordance with Section 110 of the Austrian Stock Corporation Act (AktG):

The Supervisory Board of VERBUND AG currently comprises ten members elected by the Annual General Meeting (shareholder representatives) and five members delegated by the Works Council in accordance with Section 110 of the Austrian Labour Constitution Act (Arbeitsverfassungsgesetz, ArbVG) (employee representatives). At the time this Annual General Meeting was convened, four of the ten shareholder representatives are women and three of the five employee representatives are women. No objection has been submitted by the shareholder or employee representatives pursuant to Section 86(9) of the Austrian Stock Corporation Act (AktG) to complete fulfilment of the gender quota.

If shareholders submit a nomination pursuant to Section 110 of the Austrian Stock Corporation Act (AktG) with regard to agenda item 8, "Elections to the Supervisory Board", care must be taken to ensure in case the nomination is accepted that the fifteen members of the Supervisory Board comprise at least five women.

Note regarding the right to information and the right to file motions pursuant in accordance with Sections 118 et seq. of the Austrian Stock Corporation Act (AktG)

Pursuant to Section 118 of the Austrian Stock Corporation Act (AktG), any shareholder so requesting must be provided with information on matters of the Company during the Annual General Meeting, to the extent that such information is necessary to permit proper assessment of an agenda item. The provision of information may be refused if – based on a reasonable entrepreneurial assessment – such information could cause material damage to the Company or one of its affiliated companies, or if provision of such information would be a criminal offence.

Pursuant to Section 119 of the Austrian Stock Corporation Act (AktG), every shareholder has the right to submit motions on any item of the agenda; these motions do not have to be published ahead of time. Evidence of the right to participate in the Annual General Meeting as defined in the invitation is the only requirement.

Requests for information must be presented verbally at the Annual General Meeting, but they may also be submitted in writing.

Questions – the responses to which require extensive preparation – may be submitted in text form to the Executive Board at least three days prior to the Annual General Meeting in order to maintain meeting efficiency. The relevant questions may be sent to the Company by e-mail to fragen.hauptversammlung@verbund.com.

Option to appoint a shareholder proxy in accordance with Sections 113 et seq. of the Austrian Stock Corporation Act (AktG)

Every shareholder entitled to participate in the Annual General Meeting has the right to appoint a natural or legal person to serve as their authorised representative (proxy). The authorised representative shall participate in the Annual General Meeting in the name of the relevant shareholder and shall have the same rights as the shareholder they represent.

The Company itself as well as the members of its Executive Board or Supervisory Board cannot be appointed to serve as a shareholder's authorised representative(s).

A proxy agreement may be issued both prior to and during the Annual General Meeting.

The form made available on the Company website, www.verbund.com, or at <https://www.verbund.com/en-at/about-verbund/investor-relations/general-meeting/2025> may be used to issue a power of attorney. The proxy agreement must be received by the Company by no later than 4:00 p.m. CEST (Vienna time) on 28 April 2025 solely at one of the addresses specified below unless it is submitted in person at the registration desk on the day of the Annual General Meeting:

By mail	VERBUND AG
or by courier:	Corporate Office, attn.: Dr. Andreas Bräuer Am Hof 6a, 1010 Vienna, Austria
by e-mail:	anmeldestelle@computershare.de
or by SWIFT:	COMRGB2L Message Type MT598 or MT599

Shareholders may still exercise their rights at the Annual General Meeting in person even after they have issued a proxy agreement. A shareholder's appearance at the Annual General Meeting in person shall be deemed to revoke a previously issued proxy agreement.

On the day of the Annual General Meeting, a proxy agreement may be submitted at the registration desk located at the site of the Annual General Meeting.

The aforementioned regulations on the issuance of the proxy agreement apply mutatis mutandis to any revocation of the proxy agreement.

Data protection information for shareholders of VERBUND AG

VERBUND AG, Am Hof 6a, 1010 Vienna, Austria, is the **party responsible (data controller)** for processing shareholders' personal data.

VERBUND AG processes the **personal data** of its shareholders – in particular that pursuant to Section 10a(2) of the Austrian Stock Corporation Act (AktG), i.e. name, address, date of birth, bank details, securities custody account number, number of shares held by the shareholder, share class (if applicable), voting card number, and, if applicable, name, address and date of birth of the proxy (authorised representative) as well as the voting record and other actions of the shareholder during the Annual General Meeting as recorded in the minutes – in accordance with the applicable data protection regulations, in particular, the **European General Data Protection Regulation (GDPR)** as well as the Austrian Data Protection Act and the Austrian Stock Corporation Act (AktG).

The personal data of shareholders are processed in order to enable shareholders to exercise their rights at the Annual General Meeting.

VERBUND AG receives the personal data from the shareholders or from the respective custodial bank (data pursuant to Section 10a(2) of the Austrian Stock Corporation Act (AktG)).

The processing of the personal data of shareholders or of their authorised representatives is absolutely necessary to enable shareholders and their representatives to participate in the Annual General Meeting pursuant to the Austrian Stock Corporation Act (AktG). Accordingly, the legal basis for data processing is **Article 6(1) lit. c of the GDPR**.

VERBUND AG uses **service companies** such as notaries, banks and IT service providers for the purpose of organising the Annual General Meeting. These parties are only furnished with such personal data from VERBUND AG as is required to carry out the contracted service, and they process the data solely on the basis of VERBUND AG's instructions. To the extent legally necessary, VERBUND AG has concluded **personal data processing contracts** with these service providers.

If a shareholder or their authorised representative takes part in the Annual General Meeting, all attending shareholders or their authorised representatives, the members of the Executive Board and the Supervisory Board, the notary and all other authorised persons may view the legally required **list of participants** (Section 117 of the Austrian Stock Corporation Act (AktG)) and thus also inspect the personal data specified in the list (e.g. name, place of residence, shareholding). VERBUND AG is also

legally obliged to submit personal shareholder data (especially the list of participants) to the **commercial register** as part of the notarial record (Section 120 of the Austrian Stock Corporation Act (AktG)).

Data on shareholders and their authorised representatives are deleted and/or anonymised as soon as the data are no longer required for the purposes for which they were collected and processed, and as long as no other legal obligations require further retention thereof. **Documentation and retention obligations** arise in particular on the basis of corporate, stock and takeover law, from legislation on taxes and duties, and from money laundering regulations. In the event that legal claims are asserted by shareholders against VERBUND AG or conversely by VERBUND AG against shareholders, the retention of personal data serves the purpose of **investigating and asserting such claims** in individual cases. In the context of legal proceedings involving civil lawsuits, this may result in the data being stored for the duration of the period of limitation plus the duration of the legal proceedings until their final and binding conclusion.

All shareholders and proxies are at all times entitled to exercise any of their **rights to information, rectification, restriction, objection or deletion** with regard to the processing of their personal data as well as to exercise their **right to data portability** in accordance with Chapter III of the GDPR. Shareholders or their proxies may assert these rights against VERBUND AG free of charge by sending an e-mail to the data protection officer at datenschutz@verbund.com or by way of the following **points of contact**:

VERBUND AG
Am Hof 6a
1010 Vienna, Austria
Phone: +43 (0) 50 313-0

Furthermore, shareholders have the **right to lodge a complaint** with the **supervisory authority for data protection** as defined in Article 77 of the GDPR.